



Investing in our future

**The Global Fund**

To Fight AIDS, Tuberculosis and Malaria

**Thirteenth Board Meeting  
Geneva, 27 - 28 April 2006**

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**GF/B13/16  
Annex 2**

## **SECRETARIAT UPDATE**

**Outline:** This document contains the “Top 10 Questions” and “Bottom 10 Questions” which came out of the staff survey conducted by Monitor Group.

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### Top 10 Questions

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Rank	Question	Rating
1 <sup>st</sup>	Q.6 "My unit has an important role to play in contributing to the achievement of The Global Fund's purpose"	5.53
2 <sup>nd</sup>	Q.9 "I know how my work contributes to achieving our objectives"	4.99
3 <sup>rd</sup>	Q.2 "As an organization, and given our level of resources, we achieve results and have impact on AIDS, TB and malaria in countries in need"	4.92
4 <sup>th</sup>	Q.48 "My work is challenging"	4.91
5 <sup>th</sup>	Q.8 "I know what results I am expected to achieve"	4.88
6 <sup>th</sup>	Q.32 "My supervisor takes his/her managerial responsibilities seriously"	4.88
7 <sup>th</sup>	Q.49 "My job allows me to draw on different skills and capabilities"	4.85
8 <sup>th</sup>	Q.10 "I believe that my work makes a real difference"	4.85
9 <sup>th</sup>	Q.29 "I am held accountable for achieving results"	4.81
10 <sup>th</sup>	Q.30 "My supervisor gives me recognition for things I have done well"	4.72

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### Bottom 10 Questions\*

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Rank	Question	Rating
63 <sup>rd</sup>	Q.39 "We work in a climate of trust (across units as an organization)"	3.12
62 <sup>nd</sup>	Q.52 "I believe that promotion and advancement decisions at The Global Fund are fair"	3.13
61 <sup>st</sup>	Q.58 "My work life balance has improved in the last 6 months"	3.13
60 <sup>th</sup>	Q.38 "Our processes and work methods allow us to do work more effectively (across units as an organization)"	3.14
59 <sup>th</sup>	Q.37 "Work is well coordinated and planned (across units as an organization)"	3.16
58 <sup>th</sup>	Q.45 "Managers conduct performance management in a proactive and consistent way"	3.19
57 <sup>th</sup>	Q.41 "Conflicts are dealt with in a constructive manner (across units as an organization)"	3.19
56 <sup>th</sup>	Q.60 "The level of stress is generally acceptable compared to my previous work in other organizations"	3.23
55 <sup>th</sup>	Q.47 "Managers make improvements as needed once issues are brought to their attention"	3.35
54 <sup>th</sup>	Q.36 "The workload is distributed fairly (across units as an organization)"	3.43

\* Only for questions on a 6 point scale

GLO-WRM-Staff Survey 2006 Results-300306-SBA

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