

Technical Review Panel - 2006 Member and Support Group Replenishment

Outline: This document presents the outcomes of deliberations of the Portfolio Committee and Executive Director of the Global Fund on 12 April 2006 in regard to the replenishment of Technical Review Panel (TRP) members.

Summary of Decision Points:

3. Technical Review Panel – 2006 Member and Support Group Replenishment

The Board approves:

- a) Dr Blaise Genton as a new Technical Review Panel (TRP) Member to fill the vacancy of a Malaria expert commencing from Round 6;
- b) In respect of Round 6, seventeen (17) Alternate Member positions in total, and specifically in respect of the 2006 TRP replenishment process, those persons recommended by the Portfolio Committee and the Executive Director from the Support Group to fill the fourteen (14) Round 6 TRP Alternate Member position vacancies (as presented in Table 1 of Attachment 1 to this Annex 7 of GF/B13/8); and
- c) The membership of the replenished Technical Review Panel Support Group (as presented in Table 1 of Attachment 1 to this Annex 7 of GF/B13/8), comprising the group of experts from which TRP membership will be replenished in the event of TRP vacancies as they may arise.

Part 1: Background - TRP Round 6 recruitment and Support Group replenishment process

1. In the Report of the Technical Review Panel (TRP) and the Secretariat on Round 5 Proposals (GF/B11/6, section 5.16), it was recommended that the TRP Support Group be replenished to increase the number of candidates available for selection to the TRP due to the over-time reduction of the total pool.
2. At the Twelfth Board meeting, the Board requested the Portfolio Committee to recommend for approval at the Thirteenth Board Meeting, one additional Alternate Member of the TRP for each area of expertise (HIV/AIDS, tuberculosis, malaria and cross-cutting). This decision complemented the decision at the Twelfth Board to permit the TRP, at the discretion of the TRP Chair and Vice-Chair, to temporarily increase the number of serving members by up to four additional members for any given round of proposals, where appropriate in light of the number of proposals and their distribution among components.
3. At the same meeting, the Board requested the Secretariat to make the necessary preparations for a Board decision so that a Call for Proposals for Round 6 could be, subject to Board decision, launched and proposals reviewed and approved in 2006.
4. Between late November 2005 and 12 April 2006 and under the direction of the Portfolio Committee, the Secretariat undertook a Round 6 TRP Member recruitment and TRP Support Group replenishment process, mindful of both the recommendations and decisions from the Twelfth Board, and the lessons learned from the TRP recruitment and support group replenishment process conducted during 2003 (as reflected in the recommendations within the Report of the Fifth Board, GF/B5/13).
5. This replenishment process was undertaken to ensure:
 - The recruitment of a new Malaria expert to fill the TRP member vacancy from the commencement of Round 6 (replacing Dr Majori who served four terms to the end of Round 5);
 - A replenished TRP Support Group from which to draw on both Alternate Members for Round 6 and TRP Member and Alternate Member vacancies for future rounds; and
 - That these replenishment decisions would be made at the Thirteenth Board meeting, to facilitate the proposed Round 6 (2006) timeline.
6. Parts 2 and 3 update Part 5 of the Report of the Portfolio Committee for this Thirteenth Board meeting (GF/B13/8).

Part 2: Overview of Independent Screening and Pre-Selection Panel Processes

7. To incorporate lessons learned from the 2003 TRP Member and Support Group replenishment process, the Health Systems Resource Centre (HLSP) as independent recruitment support, ensured that multiple methods were utilized to identify the broadest range of suitable candidates – including direct approaches; website reviews; and journal, newspaper and web-based media announcements in multiple languages and across all WHO regions. A two-stage screening process was also introduced to deliver a short-list of applications for review by the TRP Pre-Selection Panel.

8. On 7 April 2006, HLSP reported that in response to the broad-based world wide search for TRP Member and Support Group candidates:

- 618 applications were received from experts across the four areas of expertise;
- 202 of those applicants were included in a first-screening list;
- 107 of those 202 applicants were included in the second and final screening list, comprising:
 - 28 HIV/AIDS specialists;
 - 17 tuberculosis specialists;
 - 16 malaria specialists; and
 - 46 cross-cutter specialists.

9. HLSP further reported that the 107 short-listed applicants performed best against the published selection criteria, ranked according to both:

- level of expertise within an area of competency (HIV/AIDS, tuberculosis, malaria or cross-cutter) – excellent, good, or fair; and
- overall suitability for the TRP – A, B or C.

10. The Board determined TRP Pre-Selection Panel (GF/B4/7) met over 11-12 April 2006 to review the HLSP pre-screened list of applicants and make recommendations to the Portfolio Committee and the Executive Director. The Panel comprised representatives of WHO, UNAIDS, and the World Bank (whose independent views were represented through UNAIDS), and also the Vice-Chair of the Portfolio Committee (Chair of the Panel), and a member of the Portfolio Committee (representing the Chair). The Vice-Chair of the TRP was also present as a resource for Panel Members of TRP needs, and Secretariat members provide resource and secretarial services.

11. The Pre-Selection Panel noted that the independent pre-screening process was improved from earlier rounds. It was also noted that, largely, the proposed candidates for TRP membership (one malaria vacancy) or Support Group membership (including Alternate Members for Round 6) represented a broad-based skilled list of applicants from which recommendations could be made during the Panel's scheduled meeting. However, the Panel recognized that further enhancements to the recruitment process are appropriate and these are noted for the attention of the Secretariat in Part 3 of this Annex 7 of GF/B13/8.

12. The Pre-Selection Panel also noted that Support Group membership and availability up to Round 5 had declined progressively. Anecdotal information suggested that a number of former Support Group members became uninterested in remaining on a lengthy list of persons whose services were unlikely to be required over a number of consecutive rounds.

13. The Pre-Selection Panel also had consideration to the following matters in making its recommendations:

- The number of approved Alternate Members for Rounds 4 and 5, and challenges experienced by the Secretariat and TRP in locating a sufficient number of available Alternate Members to fill TRP Member vacancies which arose due to timing or health issues;
- The decision of the Twelfth Board to nominate four (4) additional Alternative Members for Round 6, with the Panel supporting seventeen (17) Alternate Member positions in total for Round 6;
- All other matters being equal, the desirability of adopting a ratio of Support Group members to serving TRP Members that is relatively complementary to the ratio of TRP Members as between the four areas of competency (the existing ratio for TRP Members is: HIV/AIDS 7 : tuberculosis 4 : malaria 4 : cross cutters 11); and

- Balancing the competing interests between ensuring a broad pool of capable experts, whilst at the same time not listing a too voluminous list of persons which are expected to remain available although not be called to the TRP (or as an Alternate Members for Rounds 7 or 8).

14. To ensure a robust, transparent and uniform decision making process applied across each area of competency during the Panel's review process, the Pre-Selection Panel also agreed:

- To apply an order of priority for the proposed appointments to replenish the TRP in descending order as follows:

Table A – Order of Priority Applied to TRP Vacancies

| | |
|---|---|
| One (1) Malaria TRP Member vacancy, commencing from Round 6 | Priority Level 1 |
| Fourteen (14)* TRP Alternate Member positions for Round 6: <ul style="list-style-type: none"> ○ 4 HIV/AIDS Alternate Members ○ 3 tuberculosis Alternate Members ○ 3 malaria Alternate Members ○ 4 cross-cutter Alternate Members <small><i>*(3 of the total pool of 17 Alternate Members have been nominated by the TRP Chair and Vice-Chair to continue as Alternate Members for Round 6, by reason of their role as capable TRP Members during Round 5).</i></small> | Priority Level A within each area of competency |
| <ul style="list-style-type: none"> ○ Other Support Group Members – largely adopting the ratio of HIV : TB: Malaria : Cross-Cutter of 7 : 4 : 4 : 11 <small><i>(Alternate members are also members of the Support Group, and are nominated for each Round under current Global Fund Board procedures)</i></small> | Priority Level B within each area of competency |

And,

- That the short-list rankings of HLSP would be adopted by the Pre-Selection Panel in support of the Pre-Selection Panel's own recommendations to the Portfolio Committee and the Executive Director, unless the Pre-Selection Panel determined, from directly known material, that an applicant's candidacy should not be recommended by the Pre-Selection Panel based on overall suitability for the TRP. Thus, within each area of competency, and having regard to the Priority Levels set out in Table 1 above, the Pre-Selection Panel considered applications in the following order within each area of competency:

Table B – Order of Consideration of Candidates for Vacancies

| | |
|---|--|
| 1 | Applicants ranked "A" and "Excellent", and "B" and "Excellent", and then "A" and "Good", and then: |
| 2 | Applicants ranked "B" and "Good" |

15. Applying this matrix for decision making, the Pre-Selection Committee determined to recommend the replenishment of the TRP according to the decision points proposed.

16. The Portfolio Committee and the Executive Director note that the trend in regard to regional distribution and gender balance considerations is favorable for Round 6 TRP Member and Alternate Members when compared with Round 5 TRP Member and Alternate Members (as presented in Table 2 of Attachment 1 to this Annex 7 of GF/B13/8).

17. In its meeting on 12 April 2006 (by teleconference), upon reviewing the detailed information supporting the material summarized in this Annex 7, the Portfolio Committee and the Executive Director fully adopted the recommendations of the Pre-Selection Committee.

Part 3: Recommendations for further strengthening of the Independent Screening Process

18. The Portfolio Committee and the Executive Director recommend that the Secretariat prepare, in consultation with the TRP Pre-Selection Panel for 2006 a summary of key lessons learned from the 2006 TRP and Support Group replenishment process in collaboration with WHO, UNAIDS and the World Bank with recommendations to be incorporated into further TRP membership replenishment processes. It is further recommended that a quality assurance process be incorporated in these lessons learned in regard to, in particular, the process of moving from the first to second (and final) short-lists, such process to be developed and implemented by the Secretariat before any further replenishment of the TRP.

Decision Point

The Board approves:

- a) **Dr Blaise Genton as a new Technical Review Panel (TRP) member to fill the vacancy of a Malaria expert commencing from Round 6;**
- b) **In respect of Round 6, seventeen (17) Alternate Member positions in total, and specifically in respect of the 2006 TRP replenishment process, those persons recommended by the Portfolio Committee and the Executive Director from the Support Group to fill the fourteen (14) Round 6 TRP Alternate Member position vacancies (as presented in Table 1 of Attachment 1 to this Annex 7 of GF/B13/8); and**
- c) **A Technical Review Panel Support Group (as presented in Table 1 of Attachment 1 to this Annex 7 of GF/B13/8), comprising the group of experts from which TRP membership will be replenished in the event of TRP member vacancies as they may arise.**

RECOMMENDATIONS FOR TRP SUPPORT GROUP FROM ROUND 6 - INCLUDING RECOMMENDATIONS FOR ALTERNATE MEMBERS FOR ROUND 6

Thirteenth Board Meeting
Geneva, 27 - 28 April 2006

GF/B13/8

Table 1 - Annex 7

| Rank | Surname | First Name | Area of Expertise | Gender | Current Citizenship | WHO Region |
|------|---------|------------|-------------------|--------|---------------------|------------|
|------|---------|------------|-------------------|--------|---------------------|------------|

Key

| |
|---|
| Alternate Member Approved from Round 5 on basis of serving as TRP member in Round 5 |
| Alternate Member Selection for Round 6 (and Support Group Members) |
| Additional Support Group members commencing Round 6 |

| HIV/AIDS | | | | | | |
|----------|---------------|--------------------|--|--------|--------------------|-------|
| | Nemora | Tregnago Barcellos | | Female | Brazil | AMRO |
| 1 | Lauria | Lilian de Mello | Epidemiology | Female | Brazil | AMRO |
| 2 | Kenya | Patrick R. | OVC | Male | Kenya | AFRO |
| 3 | Goosby | Eric | Clinical HIV | Male | US | AMRO |
| 4 | Gupta | Indrani | Economics of HIV/AIDS | Female | India | SEARO |
| 5 | Barber-Madden | Rosemary | Health Education and Public Administration | Female | US | AMRO |
| 6 | Darby | Eileen | MCH | Female | Australia/ Ireland | WPRO |
| 7 | Nyenwa | Jabulani | Public Health and Health Administration | Male | Zimbabwe | AFRO |
| 8 | Jourdain | Gonzague | Public Health | Male | France | EURO |
| 9 | del Castillo | Fernando | Public Health | Male | Spain | EURO |
| 10 | Onyemobi | Lisa | Health Communication | Female | Nigeria | AFRO |
| 11 | Thaver | Inayat | MCH | Male | Pakistan | EMRO |
| 12 | Topouzis | Daphne | Tropical and Biomedical Sciences | Female | US/ Greece | AMRO |
| 13 | Kornfield | Ruth | Sociology, Social Anthropology | Female | US | AMRO |
| 14 | Bobrik | Alexey | TB, HIV, Public Health | Male | Russia | EURO |
| 15 | Menel Lemos | Cinthia | Intervention Epidemiology | Female | Belgium | EURO |
| 16 | Mazaleni | Nomathemba | Community Health | Female | South Africa | AFRO |
| 17 | Keatinge | Joanna | Public Health | Female | Ireland | EURO |
| 18 | Ndumbe | Peter | Epidemiology, Immunology | Male | Cameroon | AFRO |
| 19 | Kombe | Gilbert | HIV Costings | Male | US | AMRO |
| 20 | Van Roey | Jens, Marcel | Tropical Medicine | Male | Belgium | EURO |

Subtotal:21

| Malaria | | | | | | |
|---------|--------------------|------------------|---------------------------------------|--------|-------------|------|
| | | | | Female | | |
| 1 | Talisuna | Ambrose | Public Health, Tropical Medicine | Male | Uganda | AFRO |
| 2 | Lyimo | Edith | M&E of malaria control programs (WHO) | Female | Tanzania | AFRO |
| 3 | Rojas De Arias | Gladys Antonieta | Disease Control | Female | Paraguay | AMRO |
| 4 | Renshaw | Melanie | Malaria expert | Female | UK | EURO |
| 5 | Burkot | Thomas R. | Medical Entomology | Male | US | AMRO |
| 6 | Adeel Abdel-Hameed | Ahmed Awad | Medical Parasitology | Male | Sudan | EMRO |
| 7 | Chavasse | Desmond | Medical Entomology | Male | Ireland/ UK | EURO |
| 8 | Wiseman | Virginia | Health Economics | Female | Australia | WPRO |

Cumulative subtotal: 29

| Tuberculosis | | | | | | |
|--------------|-------------|-----------------|----------------------------------|--------|------------|-------|
| | | | | Female | | |
| 1 | Ei Sony | Asma | Statistics and Epidemiology | Female | Sudan | EMRO |
| 2 | Hanson | Christy | Health Systems Management | Female | US | AMRO |
| 3 | Bah-Sow | Oumou Younoussa | Disease Specialist | Female | Guinea | AFRO |
| 4 | Ticona | Eduardo | Tropical and Biomedical Sciences | Male | Peru | AMRO |
| 5 | Hamid Salim | Abdul | Public Health | Male | Bangladesh | SEARO |
| 6 | Kimerling | Michael | Epidemiology | Male | US | AMRO |
| 7 | Endo | Shoichi | Public Health | Male | Japan | WPRO |
| 8 | Small | Peter | Infectious Diseases | Male | US | AMRO |
| 9 | Metzger | Peter | Tuberculosis Control Programs | Male | Germany | EURO |
| 10 | Zaher | Hanem | Healthcare Management | Female | Egypt | EMRO |

Cumulative subtotal: 39

| Rank | Surname | First Name | Area of Expertise | Gender | Current Citizenship | WHO Region |
|------|---------|------------|-------------------|--------|---------------------|------------|
|------|---------|------------|-------------------|--------|---------------------|------------|

Key Alternate Member Approved from Round 5 on basis of serving as TRP member in Round 5
Alternate Member Selection for Round 6 (and Support Group Members)
Additional Support Group members commencing Round 6

| Cross Cutting | | | | | | |
|---------------|------------------|--------------------|--|--------|-----------------|-------|
| | Nuyens | Yvo | | Male | Belgium | EURO |
| | McKenzie | Andrew | | Male | South Africa | AFRO |
| 1 | Boillot | François | Tropical Medicine | Male | France | EURO |
| 2 | Barron | Peter | Nutrition (TB) | Male | South Africa | AFRO |
| 3 | Baker | Shawn Kaye | Nutrition, Food Security | Male | US | AMRO |
| 4 | Gupta | Shiv Dutt | M&E | Male | India | SEARO |
| 5 | Brandrup-Lukanow | Assia | Tropical Medicine | Female | Germany | EURO |
| 6 | Donnard | Jean-Francois | Public Health Administration | Male | France | EURO |
| 7 | Hadley | Mary | Public Health | Female | UK | EURO |
| 8 | Rose | Tore | HIV/AIDS, Business Administration | Male | Norway | EURO |
| 9 | Lion Coleman | Ann | Human Resources | Female | US | AMRO |
| 10 | Bloem | Martin | Nutrition | Male | Holland | EURO |
| 11 | Muschell | Jeffrey | Public Health | Male | US | AMRO |
| 12 | Dusseljee | Jos | Private Sector; Civil Society; Prevention and Harm Reduction | Male | Holland | EURO |
| 13 | Gotsadze | George | Health Systems | Male | Georgia | EURO |
| 14 | Okedi | William | Public Health | Male | Kenya | AFRO |
| 15 | Herbert-Jones | Sarah | Education for Primary Healthcare | Female | UK | EURO |
| 16 | Bernhart | Michael | Private Sector (Social Marketing) | Male | US | AMRO |
| 17 | Bosch Capblanch | Xavier | Malaria, Public Health | Male | Spain | EURO |
| 18 | Ayala-Öström | Beatriz | Supply Chain and Logistics | Female | Mexico/UK | AMRO |
| 19 | Lucas | Adetokunbo Oluwole | Public Health, Physiology | Male | Nigeria | AFRO |
| 20 | Heywood | Alison | HIV Policy, Evaluation | Female | Australia | WPRO |
| 21 | Ahmad | Javed | Prevention and Harm Reduction; Gender | Male | US | AMRO |
| 22 | Ghandhi | Delna | Health Policy, Planning and Financing | Female | UK | EURO |
| 23 | Huff-Rousselle | Maggie | Health Systems (Pharma) | Female | Canada | AMRO |
| 24 | Mistry | Neeraj | International Health Policy and Health Economics | Male | South Africa | AFRO |
| 25 | Laverack | Glenn | Prevention and Harm Reduction | Male | UK | EURO |
| 26 | Murindwa | Grace | Health Systems, Malaria, EPI | Male | Uganda | AFRO |
| 27 | Rabaneck | Sonya | Nutrition | Female | Canada/ Ireland | AMRO |

Grand total: 68

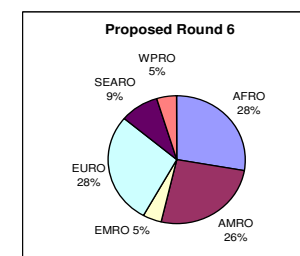
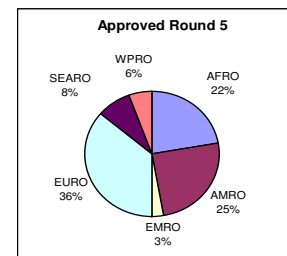
APPROVED ROUND 5 AND PROPOSED ROUND 6 TRP MEMBER AND ALTERNATE MEMBER - REGIONAL AND GENDER BALANCE ANALYSIS

Thirteenth Board Meeting
Geneva, 27 – 28 April 2006

GF/B13/8
Table 2 – Annex 7

Regional breakdown of Members and Alternates

| WHO Region | Percentage Round 5 | Persons Round 5 | Percentage Round 6 | Persons Round 6 |
|--------------|--------------------|-----------------|--------------------|-----------------|
| AFRO | 22% | 8 | 28% | 12 |
| AMRO | 25% | 9 | 26% | 11 |
| EMRO | 3% | 1 | 5% | 2 |
| EURO | 36% | 13 | 28% | 12 |
| SEARO | 8% | 3 | 9% | 4 |
| WPRO | 6% | 2 | 5% | 2 |
| Total | 100% | 36 | 100% | 43 |



Gender breakdown of Members and Alternates

| Gender | Percentage Round 5 | Persons Round 5 | Percentage Round 6 | Persons Round 6 |
|--------------|--------------------|-----------------|--------------------|-----------------|
| Male | 78% | 28 | 72% | 31 |
| Female | 22% | 8 | 28% | 12 |
| Total | 100% | 36 | 100% | 43 |

